

July 2023

KIMYA LODER

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EDUCATION

- 2024 **Ph.D. Sociology**, Stanford University

Dissertation Title: Transcending Barriers to Access: How Intersectional Inequality Mediates Access to Resources among Non-Profit Organizations
Committee: Shelley Correll, Forrest Stuart, Matthew Clair, Kristen Schilt, Tomas Jimenez
- 2020 **M.A., Sociology**, Stanford University
Qualifying exams in Political Sociology/Race, Ethnicity, and Immigration
- 2018 **B.A., Sociology and B.A., International Studies**, Spelman College
With Honors, Summa Cum Laude, Phi Beta Kappa

RESEARCH AND TEACHING INTERESTS

Organizational Inequality Gender and Sexuality	Social Movements and Collective Action Political Participation	Race & Ethnicity Qualitative Methods
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PEER REVIEWED PUBLICATIONS

Loder, Kimya and Forrest Stuart. 2023. "Displacement Frames: How residents perceive, explain, and respond to un-homing in Black San Francisco" *Urban Studies*. 60(6) 1013-1030.

MANUSCRIPTS IN PROGRESS

- Loder, Kimya. "Liminal Spaces as Refuge for Black Transgender Women Navigating the U.S. South"
Revise and resubmit for edited volume entitled Beyond Polarization
- Loder, Kimya. "Civic Negotiations: Political Construction, Contestation, and Ideation Among Residents in the Bayview Hunters Point Neighborhood of San Francisco" *Under Review at Qualitative Sociology*
- Loder, Kimya. "Organizing at the Intersection: Organizational identity as strategy in competitive organizational fields" *In Preparation for Submission to Gender, Work, & Organizations*
- Loder, Kimya. "In Search of Community: Mapping the Coalition Building Projects of Black Transgender Led Organizations in the U.S. South." *In Preparation for Submission to Social Problems*

GRANTS, FELLOWSHIPS, AND HONORS

- 2022-2024 Diversifying Academia, Recruiting Excellence Fellowship (DARE) Fellowship
Stanford University, (\$50,400)

Kimya Loder

- 2022 Stanford Impact Labs Summer Collaborative Research Fellowship
VMware Women's Leadership Innovation Lab (\$4000)
- 2022 Graduate Student Enhancement Grant
Social Science Research Council (\$2000)
- 2018-2021 Center for the Comparative Study of Race and Ethnicity Graduate Fellowship
Stanford University, (\$43,600)
- 2018-2021 Enhancing Diversity in Education (EDGE) Doctoral Fellowship Program,
Stanford University, (\$12,800)
- 2021 Community Based Research Fellowship
Stanford University (\$5,000)
- 2020 Ford Foundation Pre-Doctoral Fellowship Program, Honorable Mention
- 2019 Center on Philanthropy and Civil Society Research Grant
Stanford University, (\$2,390)
- 2019 Haas Center Graduate Public Service Fellowship
Stanford University, (\$3,000)
- 2019 McCoy Center for Ethics in Society Graduate Fellowship
Stanford University, (\$3,000)
- 2016-2018 Mellon Mays Undergraduate Fellowship Program
Spelman College
- 2017 Princeton Summer Undergraduate Research Experience Fellowship
The Leadership Alliance, Princeton University
- 2017 Phi Beta Kappa Honor Society
Spelman College

CONFERENCE PRESENTATIONS

**Denotes invitation, not attendance*

- 2023 In Search of Community: Mapping the Coalition Building Projects of Black Transgender Led Organizations in the U.S. South
Pacific Sociology Conference, Seattle, WA
- 2022 Rejecting the 'Master's Tools': Marginalized Organizations Constructing Identities, Resisting Dominant Norms, and Transforming Organizational Fields
American Sociological Association Annual Meeting, Los Angeles, CA

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- 2021 “Civic Negotiations: A Framework for Understanding Political Engagement among Residents in the Bayview Hunters Point Neighborhood of San Francisco”
American Sociological Association Annual Meeting, Virtual
- 2021 Evolving Identities: Identity Politics, Boundary Manipulation, and the Digital Mobilization Strategies of Transgender Women of Color
Society for the Study of Social Problems Annual Meeting, Virtual
- 2021 Organizing “In Spite Of”: The Political Exclusion of Black Women Organizers in Birmingham, AL
Sociologists for Women in Society Annual Winter Quarter Meeting, Virtual
- 2020 Mapping the Landscape of Community Political Engagement in the Bayview Hunters Point Neighborhood of San Francisco
Chicago Ethnography Conference, Chicago, IL (invited)
- 2017 The Politics of Ethnic Inclusion: Black Activists Negotiating Political Boundaries within Tunisian Civil Society
Leadership Alliance National Symposium, Hartford, Connecticut
- 2017 The Academics of ‘Being’: Knowledge Producers of the Future
Mellon Mays Undergraduate Fellowship Conference, Cape Town South Africa
- 2017 Dignity and Diversity: Young Black Activists Redefining Identity Politics and Shaping Democracy in Tunisia
Spelman College Undergraduate Research Day, Atlanta, GA

TEACHING EXPERIENCE

Teaching Assistant

Duties: led discussion sections; developed weekly student review materials, graded student assignments

<i>Course</i>	<i>Institution</i>	<i>Students</i>	<i>Level</i>	<i>Years</i>
Race and Immigration	Stanford	30	UG	2019
Ethnographic and Fieldwork Methods	Stanford	9	G	2020
Black Studies Matter	Stanford	43	UG/G	2020
MMUF Research Practicum	Stanford	10	UG	2022
Urban Studies Research Seminar	Stanford	19	UG	2023

SERVICE

Service to the University

- 2021- *Committee Member*, Stanford African and African American Studies Departmentalization Steering Committee
- 2020-2021 *President*, Stanford Black Graduate Student Association
- 2020-2021 *Council Member*, Stanford University Black Community Council
- 2020-2021 *Board Member*, Community Review Board on Public Safety
- 2019-2020 *Community Engagement Chair*, Stanford Black Graduate Student Association
- 2019-2021 *Writing Workshop Coordinator*, Stanford Black Studies Collective

Service to Students

- 2019-2020 *Graduate Scholar in Residence*, Stanford Black Community Services Center
- 2018- 2020 *Graduate Writing Tutor*, Hume Center for Writing and Speaking
- 2018-2019 *Mentor*, Ernest Houston Johnson Scholars Program
- 2015-2018 *Writing Tutor*, Spelman College Comprehensive Writing Center

PROFESSIONAL MEMBERSHIPS

- American Sociological Association
- Society for the Study of Social Problems
- Association of Black Sociologists
- Sociologists for Women in Society
- Southern Sociological Society