

KIMYA LODER

IMPACT DRIVEN RESEARCHER

kloder@stanford.edu | www.kimyaloder.com

SUMMARY OF QUALIFICATIONS

Over seven years of experience developing, managing, and executing community-based research projects. Looking to use my experience to support campaigns that seek to identify innovative solutions to pressing social problems.

EDUCATION

Ph.D., Sociology, Stanford University	2024
M.A., Sociology, Stanford University	2020
B.A., Spelman College	2018

With honors, Summa cum laude, Phi Beta Kappa

RESEARCH DESIGN EXPERIENCE

Doctoral Research Scientist Stanford University 2018-Present

Project: Analyzing the social, political, and economic challenges faced by Black Transgender Led Non-Profit Organizations in the U.S South

- Designed and implemented community-based research study, determining appropriate methodology, facilitating recruitment of participants, and collaborating with community stakeholders.
- Prioritized and articulated research objective for the study design.
- Analyzed qualitative data to understand the strategies that organizations adopt to meet community needs amid social, political, and economic volatility in the region.
- Communicated research to community stakeholders and collaborated on data driven policy solutions.
- Produced two working papers and one book chapter under review. Presented at four academic research conferences and one practitioner conference.

Project: Examining the Political Attitudes and Actions of Black Residents in San Francisco toward Rapid Neighborhood Change

- Managed team of researchers in designing and executing research study.
- Interviewed residents to understand perceptions of neighborhood change and civic engagement.

- Published one paper and presented research at two academic research conferences.

Creativity in Research Design Fellow Hasso Platner Institute of Design 2022-2023

- Implemented design thinking principles to conceptualize and execute innovative research-based software design concept that addressed equity gap in access to summer learning.
- Developed design project from the ideation to advanced prototype stage.
- Collaborated with researchers in fields of engineering, biology, physics, and computer science to identify pressing problems in our work that warranted inventive solutions.
- Interviewed stakeholders using human-centered design principles to understand problems and test the efficacy of prototypes.
- Presented research design concept produced during the fellowship to community stakeholders including instructors, tech developers, and venture capital professionals.

Stanford Impact Labs Fellow VMWare Women's Leadership Innovation Lab 2022

- Cultivated social impact focused skills including understanding social problem solutions landscape, co-creation, engaging policymakers, and communicating with non-academic audiences through weekly trainings.
- Developed solutions-oriented research that expanded broader understanding of LGBTQ+ executive leadership in partnership with VMWare Women's Leadership Innovation Lab.
- Presented to VMWare Women's Innovation Research Team on the role of intersectionality in mediating organizational access to financial and social capital.

Graduate Public Service Fellow Haas Center for Public Service 2021

- Collaborated with community partner to develop collaborative research project responding directly to community needs.
- Executed project to identify the unique challenges and needs of Black transgender women in the U.S. South using principles of community-based research (CBR) and participatory action research (PAR).

PROGRAM MANAGEMENT AND ADMINISTRATION EXPERIENCE

Director of Grants and Program Outcomes Bestow Schools | Birmingham, AL 2021-Present

- Administered portfolio of current grant programs
- Collected and organized relevant data for grant tracking and reporting.
- Cultivated relationships with current and potential funders.
- Guided the planning and implementation of programs including activities, staff professional development, and pre- and post- assessments.

Graduate Scholar in Residence Stanford Black Community Services Center | Stanford, CA 2020-2023

- Researched and Developed grant proposals for funding to support programming targeting graduate students.

- Designed and facilitated the NIA Networking Series dedicated to creating connections between undergraduate, graduate students, and alumni.
- Adapted the curriculum for the Ernest Houston Johnson Mentorship Program (EHJS) for approximately 80 Black first year students at Stanford.
- Managed over 15 graduate student mentors for EHJS program coordinating weekly meetings to discuss challenges and successes and ensure that mentorship groups were efficient and beneficial for mentors and mentees.
- Designed campus climate survey for Black House to understand the distinctive needs of Black Graduate Students

Human Rights Program Assistant The Carter Center | Atlanta, GA 2017

- Informed campaign to address violence against women and girls in West Africa using content analysis research methods.
- Collected and organized data for Annotated Declaration of Human Rights
- Drafted and edited grant proposals for Mobilizing Faith for Women and Girls Initiative

Advocacy Coordinator Atlanta Community Food Bank | Atlanta, GA 2015-2016

- Organized service nights and developed enrichment activities for over 100 area college students.
- Recorded and tracked community garden data for the ACFB Food Well Alliance grant award

SELECTED LEADERSHIP AND SERVICE

Graduate Advisor Mellon Mays Undergraduate Fellowship Program	2022-2023
President Stanford Black Graduate Student Association	2020-2021
Council Member Stanford Black Community Council	2020-2021
Board Member Stanford Review Board on Policing and Public Safety	2020-2021
Graduate Writing Tutor Hume Center for Writing and Speaking	2019-2021
Coordinator Delta GEMS Mentorship Program	2019-2020
Girl Scout Troop Leader Troop 30296, Girl Scouts of North Central Alabama	2019-

SKILLS AND EXPERTISE

Research: Interviews, Survey, Focus Groups, Fieldwork and Ethnography, Oral History, Archival Methods

Data Analytics: Nvivo, Atlas.ti, Qualtrics

Web & Graphic Design: Wix, Editor X, Adobe Illustrator, Canva, Wondershare Filmora

INTERESTS

Roller Skating, Web & Graphic Design, Gardening, Hiking, Yoga, Travel, Food, & Culture